

Thursday, December 25, 2025

Kanamoto Co., Ltd.
Stock Code 9678
Tokyo Stock Exchange Prime Market, Sapporo Stock Exchange
President and CEO Tetsuo Kanamoto
<Contact Information>
Director and Corporate Officer, Division Shun Hirose
Manager, Accounting Division and General
Manager, Public Relations Office
Telephone: +81-11-209-1631

Notice Regarding Executive Personnel Changes

Kanamoto Co., Ltd. (the “Company”) hereby announces that, at the Board of Directors’ meeting held today, the Company approved executive personnel changes effective January 22, 2026, as detailed below. The changes in executives will be officially determined by resolution of election at the Regular General Meeting of the Shareholders scheduled to be held on January 22, 2026.

Personnel changes (Effective January 22, 2026)

•Executives

Name		Position, etc.
Tatsuo Kanamoto	New	Director and <u>Senior Corporate Officer</u> , General Manager, Steel Sales Division
	Current	Director and Corporate Officer, General Manager, Steel Sales Division
Akira Sannomiya	New	Director and <u>Senior Corporate Officer</u> , Division Manager, Human Resources Division, President and CEO, Kanatech Co., Ltd.
	Current	Director and Corporate Officer, Division Manager, Business Administration Division, Division Manager, Used Products Sales Division, President and CEO, Kanatech Co., Ltd.
Jun Watanabe	New	Director and <u>Senior Corporate Officer</u> , Division Manager, Construction Equipment Rental Division, Division Manager, Customer Specific Equipment Sales Division, Regional Manager, Construction Equipment Rental Division Tohoku Region, Division Manager, Used Products Sales Division, General Manager, New Products Office, President and CEO, KG Flowtechno Co., Ltd.
	Current	Director and Corporate Officer, Division Manager, Construction Equipment Rental Division, Division Manager, Customer Specific Equipment Sales Division, General Manager, New Products Office, President and CEO, KG Flowtechno Co., Ltd.

Next

Name		Position, etc.
Shun Hirose	New	Director and <u>Senior Corporate Officer</u> , Division Manager, Accounting Division, General Manager, Public Relations Office, General Manager, Bill Collection Center
	Current	Director and Corporate Officer, Division Manager, Accounting Division, General Manager, Public Relations Office, General Manager, Bill Collection Center
Hideaki Yamashita	New	Director and <u>Senior Corporate Officer</u> , Division Manager, Overseas Business Division
	Current	Director and Corporate Officer, Division Manager, Overseas Business Division
Kazunori Hashiguchi	New	Standing Corporate Auditor
	Current	Director and Corporate Officer, Division Manager, Human Resources Division, General Manager, Business Development Office

•Corporate Officers

Name		Position, etc.
Hideki Nakaya	New	<u>Senior Corporate Officer</u> , General Manager, Internal Control and Auditing Office
	Current	Corporate Officer, General Manager, Internal Control and Auditing Office
Seiichi Tanaka	New	<u>Senior Corporate Officer</u> , General Manager, DX Strategy Office, President and CEO, NISHIKEN CO., LTD.
	Current	Corporate Officer, General Manager, DX Strategy Office, President and CEO, NISHIKEN CO., LTD.
Mitsuo Watanabe	New	<u>Senior Corporate Officer</u> , President and CEO, Unite Co., Ltd.
	Current	Corporate Officer, President and CEO, Unite Co., Ltd.
Takashi Onoda	New	<u>Senior Corporate Officer</u> , Division Manager, Administration Division, General Manager, Secretary Office
	Current	Corporate Officer, Division Manager, Administration Division, General Manager, Secretary Office
Yasuhito Fujiwara	New	<u>Senior Corporate Officer</u> , General Manager, Affiliated Business Office, General Manager, Business Development Office, Deputy General Manager, DX Strategy Office
	Current	Corporate Officer, General Manager, Affiliated Business Office, Deputy General Manager, DX Strategy Office, Business Development Office
Toru Ito	New	Corporate Officer, Division Manager, Business Administration Division
	Current	Corporate Officer, Regional Manager, Construction Equipment Rental Division Tohoku Region

Next

Name		Position, etc.
Mitsuru Nakai	New	Corporate Officer, Regional Manager, Construction Equipment Rental Division West Japan Region, Block Manager, Kinki Block
	Current	Officer, Regional Manager, Construction Equipment Rental Division West Japan Region, Block Manager, Kinki Block
Satoru Toiya	New	President and CEO, Assist Co., Ltd.
	Current	Corporate Officer, Division Manager, Construction Equipment Rental Division, President and CEO, Assist Co., Ltd.

End